



aPlus
INDUSTRIES LTD.

100% Export Oriented Garments Industry

Company Profile

Overview

Since 1996

In Apparels Manufacturing

A Plus Group started its journey, aiming to build state of the art facility in the ready-made garments industry, with the establishment of A Plus Industries Limited, a 100% export oriented ready-made garments manufacturer, in 1996.

Since its inception, this company ensures quality, on-time delivery of the products and excellent workmanship in order to maintain pleasant business relation with the customers. Followed by the success of A Plus Industries Limited, A Plus Group started expanding its business activities and subsequent I founded and Amir Shirt's Limited as apparel manufacturers.

One of the strengths of A Plus Group includes skilled and experienced personnel. It operates a complete and systematic merchandising department that comprises professionals with dynamic knowledge and experience to cater the need of the customers. Besides, the development and sampling department is supervised by the qualified engineers to certify quality and efficiency. A plus group also possesses intense outsourcing capability for fabrics and accessories to fulfil customers' demand.

Assurance of providing safe working environment to the employees and complying with labour rights are in the core of A Plus Group. The apparel concerns of the group include child care and emergency medical assistance. Fire emergency evacuation plan is also in place and fire drill is practiced periodically.

A Plus Group always tries to exceed customers' expectation with its products, workmanship and service, and thus tries to create happy customers around the world.

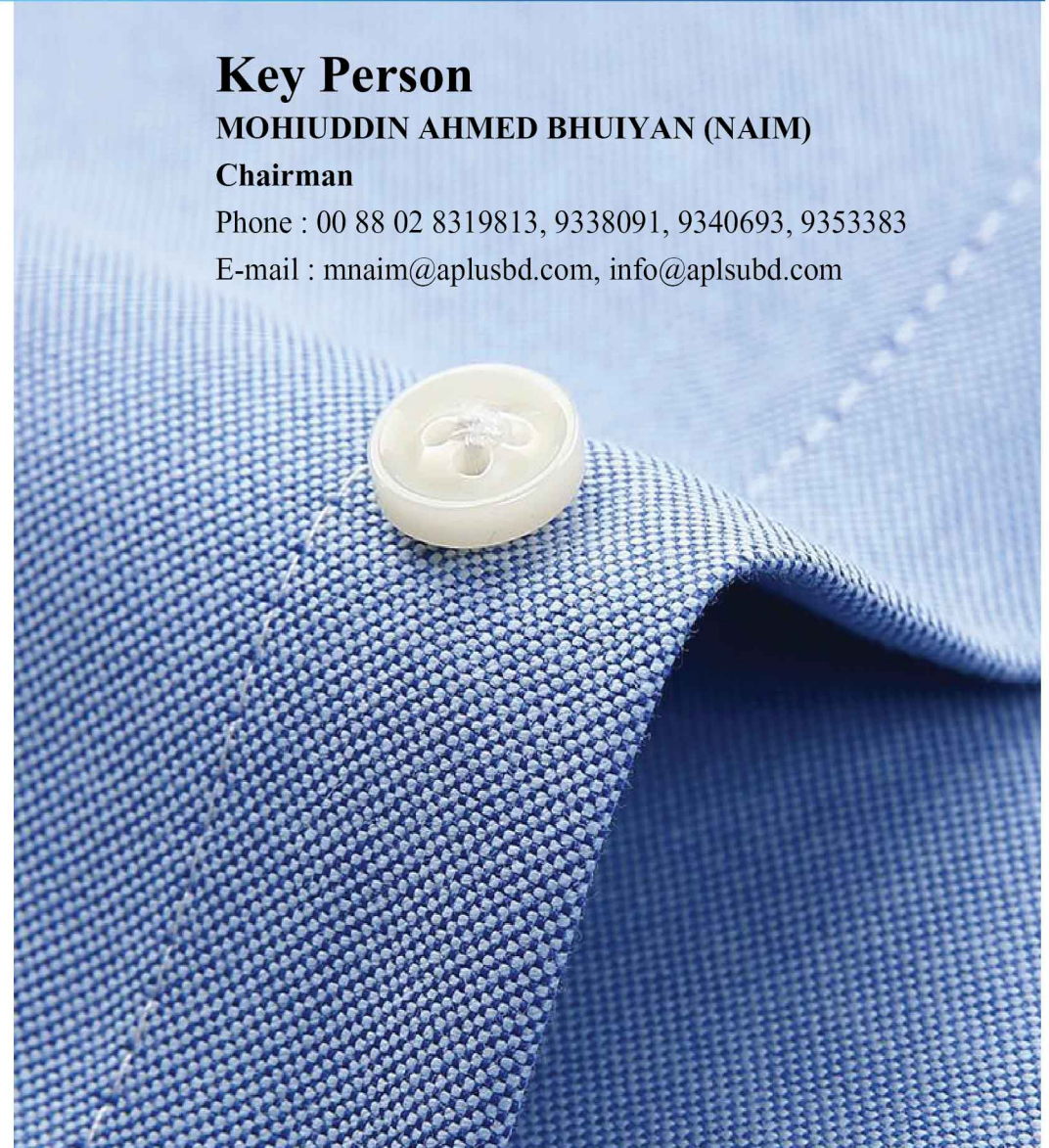
Key Person

MOHIUDDIN AHMED BHUIYAN (NAIM)

Chairman

Phone : 00 88 02 8319813, 9338091, 9340693, 9353383

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MEN'S WEAR



Women's Wear



Women's Wear



Boy's Wear



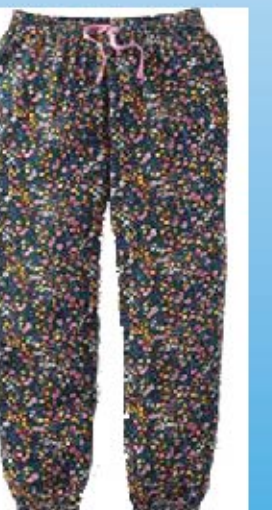
Mens shirt's



Mens Shirt's



Trouser



Factory Picture



Accessories Store



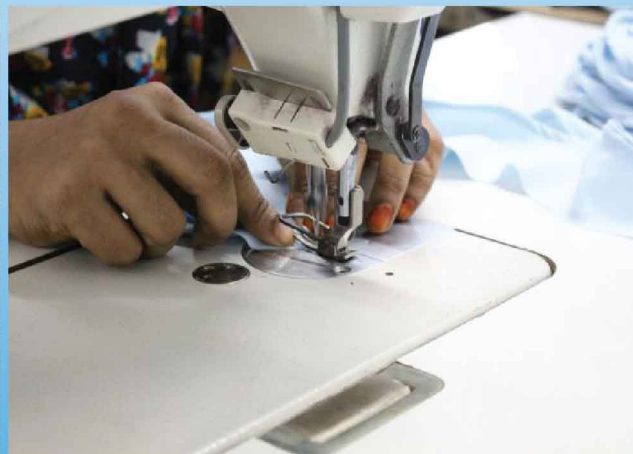
Fabrics Store



Cutting Section



Cutting Section



Sewing Section



Sewing Section

Factory Picture



Sewing Section



Sewing Section



Sewing Line



Sewing Line



Iron Section



Quality Section

Factory Picture



Fire Safety



Fire Hydrant



Fabrics Inspection Machine



Child Care



Warehouse



Factory Outside

FACTORY DETAILS

Floor Space & Capacity

Sewing Lines	:19 Line
Building Structure	: 6-Storey
Sewing, Cutting & Finishing	: 95,000 sft
Warehouse Packing, Dining & Others	: 15000 sft
Floor Space	: 1,10,000 sft

EXISTING MONTHLY PRODUCTION CAPACITY

IN CASE OF BASIC ITEMS 6,00000 PCS

IN CASE OF FANCY ITEMS 4,00000 PCS

List of Machineries

S/N	Item	Qty.
1	Plain Machine	262
2	Auto Plain Machine	288
3	Double Needle	35
4	Over Lock Machine	81
5	Button Hole	39
6	Kansai	23
7	Feed Of The Arm	27
8	Bartech Machine	15
9	Flat Lock	11
10	Chain Stitch	62
11	Shuttle Stitch	2
12	Vertical Machine	41
13	Reconing	0
14	Cad	1
15	Zig Zag Machine	3
16	PP Binding	1
17	Pattern Cutting	1
18	Pacoting	1
19	Blind Stitch	2
20	Kansai Chain 2	0

S/N	Item	Qty.
21	Cutting Machine	10
22	Band Knife Machine	1
23	Hashima (Fusing)	3
24	Box Placket (Fusing)	3
25	Snap Button	9
26	Thread Sucker	3
27	Vacuum Table	45
28	Boiler (Gas)	2
29	Boiler (Electric)	0
30	Generator (656	3
31	Kansai Sharing	1
32	Smoking	2
33	Level Cutter	4
34	Neddle Detector	0
35	Button Stitch	31
36	Rib Cutting	2
37	Kansai Chain 3	0
38	Fabrics Inspection	1
39	Fagoting	4
40	Eyelet Hole	2
	Total =	1021

Customers

EUROPE



Customers

TOP

RETAILERS

OF

THE

WORLD

USA



Personnel

Admin	25
Merchandising/Commercial	70
Samples	25
Cutting	90
Sewing	1585
Finishing	240
Production Staff	150
Quality	200
IE Department	25
STORE	20
Maintenance	20
Total	2450

BANK

ISLAMI BANK BANGLADESH LTD. (Local Office)

75, Motijheel C/A, Dhaka-1000, Bangladesh

TEL: 00 88 02 955897, 9572203, 9561995

Certification

Factory Social Compliance (Audits and Certificates):



Workplace environment

We Ensure

Structural Safety

Fire Safety

Electrical Safety

Occupational Health & Safety (OHS)

- Avoidable Zero Pollution
- Pure Drinking Water
- Health and Safety Committee
- Dining hall
- Doctor & Medicine
- Separate prayer room
- Structural Plan
- Testing certificates
- Ventilation and lighting
- Enough room Space
- Electricity Safety measures
- proficient engineers
- Pest control
- Central addressable smoke detection system
- fire certified persons
- Fire safety trained employees
- fire drill practice
- Evacuation plan in all floor
- Central Fire Safety monitoring system

Environment health & Safety

- Factory Code of Conduct
- Minimum Wages Policy
- Health and safety Policy
- Anti-harassment & Anti-abuse Policy
- Child Labor Policy
- Recruitment Policy
- Leave Policy
- Forced Labor Policy
- Grievance Policy
- Environment Policy
- Child Care Facility
- Indicators/Direction form Security gate onwards
- Suggestion box register
- Effective water sewerage system
- Worker training
- Personal Protective Equipment Procedure
- Double salary to Over time, Salary on date
- Festival Bonus (Tow EID)
- Attendance bonus
- Insurance, Track record
- Cleaning
- Sports, Events

Information Technology

- Wide area Network
- Online Attendance & Payroll System
- Accounting Information System
- Research and Development Department (R&D)
- Data backup System
- 100% CCTV System Coverage full Premises
Production area, Packing area & Storage Area.



Sample & CAD

CAD Equipment

Plotter Machine 2 set
Brand PC- 4 set
CAD Marker Software
Digitizer 2 set

Sample Capacity 150 Pcs/day

30 Sewing Machine
35 workforce

Facilities

Product Development
Product Desing.
Pattern Making.
Sample Making.
CAD System Marker Making for Cutting



Corporate Social Responsibility

Every employer has some duty towards his employees as well as the society. To lessen the harmful effects on local environment and to the surrounding community is also major concern.

Environmental measures

Our Industry always try to consume energy and raw materials in and efficient manner. By doing so the company can be profitable and environmental friendly as we believe.

Provision of health and safety

We always try to ensure safe usage of machine and equipment by our workers and we provide proper training for that. This reduces different occupational hazarders, unwanted accident or injuries. We also try to provide a good natural environment in the surrounding areas of the factory which paves the way to provide a good environment inside.

Human Resource

We invest in training Managers and Supervisors, a company strategy to improve factory efficiency. Where workers can be productive and work to the best of their ability. Good lighting and ventilation, clean toilets, equipments that is safe to use, safe products, safe working condition attracts our customers and lower the internal cost of accidents.

We have arranged provisions of rations for our works. We strictly prohibited child labor and has made safety our top priority. We also have well trained and motivated managers and stuffs who prompt good working environment and sound relation with the workers. Also efficient use of materials, land, water and energy is part of our CSR. Our company is also socially aware. We have already started proving aid to the orphanages in rural areas. We are trying to provide proper accessibility to the workers by providing the work place at their surrounding areas.



ORGANIZATION

MOHIUDDIN AHMED BHUIYAN (NAIM)

Chairman

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Managing director

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CORPORATE OFFICE

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FACTORY

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Mirpur, Dhaka-1216, Bangladesh

SISTER CONCERN

Amir Shirt's Ltd.

Sufua, Noabazar, Kalikapur Union,

Chauddagram, Comilla, Bangladesh

A Plus Sweater Ltd.

Sharifpur Road, Malaker Bari

National University, Gazipur

Bangladesh

www. aplusbd.com